

# HSE Policy

**HSE POLICY** Occupational Health, Safety & Environmental Policy  
The management of 'Kamaiah Engineering Services Pvt. Ltd.' believes in creating an environment where everyone can work safely and healthily, and operate in an environmentally and socially responsible manner.

## **We are Committed To:-**

- ✓ Excellent health and safety culture and concern for the environment are not only an essential for the morale and welfare of the employees, but are also crucial to the future development and success of the organization.
- ✓ All unsafe acts, injuries and work related ill-health are preventable.
- ✓ It is crucial that we responsibly manage our impact on the environment.
- ✓ Nothing we do is so urgent or so important that we cannot make our time to ensure that it is done safely.
- ✓ Take responsibility of our own well being as well as that of our customers and students.
- ✓ Ensure the competence and capabilities of our employees and provide appropriate levels of supervision and adequate training.

- ✓ Comply with company system and immediately report any defects, ill-health, unsafe acts or conditions.
- ✓ Communicate, involve and consult at the associate level in the provision of facilities and ensure their commitment and participation in the implementation of policies and processes.
- ✓ Involve our business associates in our OH & S mission by sharing our expectations and collaborating with them to achieve our OH & S objectives.
- ✓ Comply with applicable OH & S legal requirements.
- ✓ Create an environment where we positively challenge the way we work.
- ✓ Periodically review this policy so that it remains relevant and communicating it to the concerned.
- ✓ Minimize the impact we leave on the environment.